



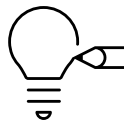
FOREWORD

Social value is a strategic priority for EDGE. We recognise that the prosperity of the communities and businesses in which we operate, require a commitment to sustainable management and activities.

As a business we need to be truly responsible to ensure our impact is positive for future generations. Leaving a positive legacy as part of our core business.

We are incredibly proud of the social value contributions we have made as a organisation, and the tangible differences made through our work.

As we reflect on progress this year, we remain focused on the future. Social value will remain at the heart of what we do and we are excited to continue building on our foundations to deliver meaningful change.



OUR VISION

We aspire to deliver social value that empowers communities, strengthens local economies and benefits our clients. Achieving exceptional outcomes for the areas in which we live and work.



OUR MISSION

To deliver a personable approach, where we take time to understand what is important to our clients and their communities. Listening so we maximise social, economic and environmental benefits, when delivering projects

OUR SOCIAL VALUE PILLARS



EMPLOYMENT
AND SKILLS



COMMUNITY
ENGAGEMENT



ENVIRONMENT



“At EDGE we aim to incorporate social value and community benefits into all areas of our business, whether that is through volunteering, donations, events or service delivery.

I am proud of what we have achieved so far, and am excited to do more in the upcoming year.”

Matt Hill
EDGE Board Director



"I really enjoy working with our office social value champions and project delivery teams to organise events and fundraise for our amazing charity partners.

It is wonderful to see the positive impact we can bring to communities as a company."

Charlotte King
Social Value Lead



PASSION AND ENTHUSIASM

Giving back is part of our identity and is embedded throughout EDGE. All employees, at all levels, across all disciplines are encouraged and enabled to get involved in community events. We allocate two volunteer days per person, per year, supporting our people to get involved and be embedded in their local communities.



TAILORED COMMITMENTS

Across all sectors, our projects bring opportunities to realise social value. We explore these and turn them into tailored project commitments. Working with our clients and engaging with communities, we listen to their priorities and aspirations so that we can leave a lasting legacy.

SOCIAL VALUE AT EDGE

Ensuring social value strategies and commitments are driven throughout delivery, our internal social value lead and champions support our project leads. Our approach is mandated by the Social Value Act, but it has grown into something far more personable and proactive, which we are very proud of.



OWNERSHIP AND RESPONSIBILITY

Making it easier to record social value activity and outcomes, and to demonstrate the effectiveness of our approach to our clients, we have implemented an internal social value platform. EDGEImpact is used across all EDGE offices and is accessible to all.



MEASURING AND REPORTING

A YEAR IN REVIEW : HEADLINE PERFORMANCE SUMMARY 24/25

We are proud of all our team who have worked hard and given their time to enhance the lives of the people in local communities.

Working with charities, schools, universities and local initiatives, our team have delivered the following in the last year:



296

No. of volunteering hours



27

No. of local jobs created



86

No. of hours delivering educational workshops



281

Hours of EDI training



£19,496

Value of community donations



4

No. of apperentices



8

Weeks of school work placements





PROJECT HIGHLIGHT: DERBYSHIRE HEALTHCARE

Our Cost and Project Management team have now completed delivery on the Derbyshire Healthcare programme of works that comprised of two new-build mental health hospitals, one new-build PICU and the refurbishment of three existing mental health wards.

As part of our delivery, we wanted to bring significant social value to the local area, including economic benefits like local employment, work placements, and educational outreach to promote construction careers. This was initiated by establishing with the Trust targets and KPIs, which were monitored using an online system.

Monthly board reports were provided to the Trust demonstrating our commitment and progress. The reports were then followed by meetings with the project team to adjust activities if necessary.

Our collaborative approach with Derbyshire Healthcare and implementation of a social value plan enabled us to deliver the following benefits:

- **Upskilling:** We developed a training programme for one of the project team who is an ex-patient with physical and mental disabilities.
- **Training:** We provided free NEC contract training to the project team.
- **Employment:** We employed a dedicated Project Manager who lived within 1-mile of the site.
- **Apprenticeship:** We employed a Cost Management apprentice who lived within 5-miles of the site.
- **Procurement:** We prioritised local spend with 80% of the project spend delivered within a 30-mile radius and 35% with SMEs.





#YESHECAN EVENTS 2024/25

Throughout 2024 and 2025 EDGE have organised #YesSheCan events.

Topics covered have included:

- Turning Failure & Rejection into Strengths
- Transactional Analysis
- Identifying Strengths

From the organised sessions, we have also set up a female mentoring scheme. This includes both internal and external mentoring on a monthly basis to discuss careers and progression.



#YES
She Can



EDGE APPRENTICESHIPS

In 2024/25 EDGE hired 4 new apprentices in our Birmingham, Nottingham, Sheffield and Leeds offices. They are studying for their degrees while working alongside our experienced Project and Cost Management teams.

“

“As an apprentice, I’m really enjoying the opportunity to gain hands-on experience while learning the foundations of the profession.

Every day, I’m gaining valuable insights into how projects are managed from start to finish, and it’s exciting to see how theory from my studies applies directly to real-world situations.”

Harry Bergin – Birmingham Apprentice

TOUGH MUDDER 2024



In September members of our Sheffield office took on the Tough Mudder Challenge to raise money for St Luke's Hospice Sheffield.

By running through mud, climbing rope nets and tackling many obstacles in cold muddy water, the team did a great job raising £1,225!

St Luke's Hospice gives patients and their families the high-quality care they need, treating each person as a unique individual. They listen to patient wishes and choices, tailoring care and support so they can make the most of every day.



"Wow – what an amazing achievement and an incredible thing to do in memory of your friend and colleague, Gemma. The pictures are incredible! Thank you so much for supporting St Luke's "

St Luke's – Sheffield Hospice



St Luke's
Sheffield's Hospice

CATCH VOLUNTEERING DAYS 2025



CATCH stands for Community Action to Create Hope. Our Leeds team visited the local CATCH headquarters to spend the day gardening, helping to tidy the pathways, replanting trees and of course walking the llamas.

Five members of our team volunteered the whole day to supporting the charity in creating a safe and positive space for local young people.

CATCH Leeds have created a safe space for the whole community, but in particular for young people. They have a popular youth programme with over 1000 children accessing our activities.

They provide a range of opportunities for sport, creativity and learning, as well as for volunteering and social action projects. CATCH also act as a source of support, advice, and inspiration to raise aspirations of people of all ages and backgrounds.





FOODBANK VOLUNTEERING 2025

In April members of the Birmingham team spent the morning supporting the Birmingham Central Foodbank.

Before the volunteering day, the Birmingham office also did a food collection donating 27.5kg of food.

The team helped sort the stock at the foodbank and created 3 day nutritional emergency food packages to support individuals and families who are facing hardship in the local community.



 Birmingham Central
Foodbank
Together with Trussell

CONSTRUCTING CAREERS DAY 2025

Three members of our Leeds office recently represented EDGE at the Leeds College of Building, Constructing Careers Day event.

The event was run by Yorkshire Children's Charity. Their goal was to open up opportunities for students that might otherwise remain out of reach.

The students showed a keen interest in property and construction, making it a truly rewarding experience.



 Yorkshire
Children's
Charity

EDGE GAMES 2025



To prove that that you are never too old for a space hopper, EDGE organised the first ever EDGE Games in April.

16 teams came together to battle out for the trophy, a bottle of bubbles and most importantly raise money for EPIC Partners.

Franklin Ellis Architects hopped, skipped and jumped to victory, and we were so happy to raise an amazing £3,000 for chairity.

Epic Partners, is not just a charity; it is a community-driven force for positive change, care and support to help people make the most of every day.

They engage through a variety of initiatives including youth clubs and sports clubs. Every program is crafted with care, aiming to create a vibrant space where young minds flourish.

They focus on celebrating the unique strengths of every participant.





STUDENT INDUSTRY EMPLOYABILITY CONFERENCE 2024



Working in collaboration with Leeds Beckett University and the University of Leeds, we attended the Student Employability Conference.

The conference provided the opportunity for our Project Managers to connect with talented construction students.

The conversations with students to promote EDGE and careers in construction were very well recieved.



LEEDS
BECKETT
UNIVERSITY



LITTER PICKING 2025

The EDGE Birmingham team rolled up their sleeves to volunteer at Mell Square.

Working with the contractor Muse, the team focused on on picking up litter, cleaning up the enviornment and improving the area for the local community.



VOLUNTEER GARDENING 2024



In September nine members of our Nottingham office traded their suits and laptops for gardening gloves and drills to build planters for Epic Partners through their community activity initiative.

As part of the volunteering day the team also helped clear the garden area to make room for a new sensory garden.

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5-A-SIDE FOOTBALL 2024



In September our annual 5-a-side football tournament raised a phenomenal £4,500 for The Children's Hospital Charity.

We invited clients, contractors and sub-contractors to put forward their teams for the tournament and raise money for a great cause. After a competitive battle, EDGE managed to kick, pass and score their way to victory.

The Children's Hospital Charity ensures that children and young people receive the very best care in the best possible environment.

Money raised helps buy life-saving equipment, fund vital research and treatment for thousands of children from across the world. It also helps create a comfortable, engaging environment for patients.





CHRISTMAS JUMPER DAY 2024



As part of our bi-annual Business Update, EDGE supported Save the Children by taking part in their Christmas Jumper Day.

The whole company made a great effort showing off their christmas style and raising £150.

The donation supported Save the Children's work creating a world in which children are safe, happy and have access to education. A fairer world for all.



Save the Children



SNOWFLAKE CAMPAIGN 2024

For the last 5 years EDGE have been proud of sponsor one of The Children's Hospital Charity's iconic snowflakes.

For the 20th anniversary of the campaign, we also attended a volunteering day making and tagging the snowflakes.

The team had a great time preparing the snowflakes for installation across Sheffield City Centre.



TARGETS FOR 25/26

At EDGE, we focus on continuously improving our delivery and the community benefits that we can bring through our services.

We, have therefore set ourselves key targets to achieve in the year 2025/26.



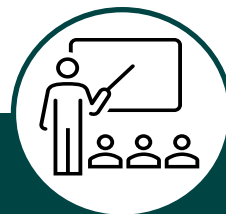
500

No. of volunteering hours



300

Hours of EDI training



100

No. of hours delivering educational workshops



£25,000

Value of community donations



£3-5,000

Off setting carbon emissions via charity donations



10

Weeks of school work placements



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