

# EDGE

A young woman with glasses is sitting at a desk in a classroom, writing in a notebook. She is wearing a dark blue sweater over a white collared shirt. In the background, other students are visible, some working at their desks. The scene is brightly lit, suggesting a typical classroom environment.

Introduction to EDGE  
Schools sector

September 2025

Building potential into reality.

[edgeps.co.uk](https://edgeps.co.uk)

# Who we are

EDGE is a leading property and construction consultancy, with teams strategically positioned across the UK. We maximise potential within the built environment to advance sectors, places and people.

6

offices providing national delivery

132

total number of employees including support team

70+

qualified professionals

90%

staff retention (2023-2024)

80%

of all commissions from repeat business

200+

active clients across our sectors

## Our Schools Sector Team



**Fay Hayward**  
Education Estate Management Lead

Fay is an educational estates expert with over 35 years' experience in all aspects of the management of the education estate including primary, secondary, special education needs and higher education. Fay has experience in leading school organisation and place planning for Local Authorities and school estate management for Multi-Academy Trusts (MATs).

Fay continues to hold representation on DfE working groups for Good Estate Management for Schools (GEMS), informing government processes and procedures, along with membership of The Trust Network, Confederation of School Trusts and Education Building and Development Officers Group (EBDOG).

Fay has gained significant experience in all aspects of the management of the education school property portfolio leading on schools' strategic asset management, setting out vision, aspirations and principles in the context of national strategy and local plans for the effective management, safety and improvement of the educational estate underpinned by an estate's strategy.

Fay has several years' experience in developing systems and processes for the identification of estate priorities and overseeing capital investment and major maintenance plans including bidding, submitting robust business cases writing, prioritisation, allocation and monitoring of multi-million-pound capital programmes whilst ensuring best value and compliance.

### Qualifications/Professional Memberships:

BSc (Hons) Quantity Surveying  
MRICS



**Ollie Hatton**  
Project Management Lead

### Experience: 10+ Years

Oliver Hatton is a highly experienced project management professional with over 10 years' experience delivering projects across the education sector. He has successfully led multiple programmes and capital projects within primary, secondary, and higher education settings, working across all stages from initial feasibility through to delivery and operation.

Oliver has managed a broad range of schemes including estate rationalisation and maximisation initiatives, complex refurbishments, and the delivery of new-build education facilities. His approach ensures alignment with your organisational goals and educational outcomes while maintaining a strong focus on delivering value for money, programme, and quality.

With a deep understanding of the education estate, Oliver brings a strategic mindset to the planning and execution of works, balancing operational priorities with sustainability and long-term estate vision. He is well-versed in stakeholder engagement and governance processes, working closely with education providers, local authorities, and design teams to deliver successful outcomes.

Oliver's hands-on experience in developing and delivering strategic estate solutions has contributed to the improvement and optimisation of learning environments, helping schools and institutions meet the demands of modern education provision.

### Qualifications/Professional Memberships:

NEC Accredited PM  
MRICS  
MSc Construction  
Project Management



**Matt Flint**  
Building Surveying and Compliance Lead

Matt is an Associate Director, Senior Building Surveyor and Project Manager with 16 years' experience and covering a broad range of projects, sectors and disciplines within the Construction Industry. After graduating, Matt spent 9 years working for several national and international multi-disciplinary consultancies.

During this period, Matt gained a particular interest in the Education sector and decided to join a prestigious University in 2011, carrying out his role as an internal Client-side consultant.

Matt provided a diverse range of services, including building surveying, asset management, physical estate access adviser, as well as project and programme management services. Often combining these roles to provide a 'one stop shop' service forming the role of client, lead/principal designer, surveyor and project manager.

Matt's 'can do' approach and enthusiasm, drive projects from inception to successful completion, and his technical background ensure projects are delivered safely and to a very high standard.

### Qualifications/Professional Memberships:

BSc (Hons) Building Surveying  
MRICS  
NEBOSH General &  
Construction Certificates  
P405 Management of  
Asbestos in Buildings  
RICS Certificate in Construction  
Project Management  
ILM Leadership &  
Management Level 3



**Joe Vale**  
Cost Management Lead

### Experience: 15+ Years

Joe is a highly experienced professional with 15 years+ industry experience. Throughout his career Joe has become a trusted advisor to many clients, combining technical knowledge with a collaborative, client-focussed approach to help deliver high-quality, sustainable outcomes. Joe has developed specific expertise in the Education Sector, with project delivery experience across refurbishments, extensions, new builds, estate decarbonisation and estate masterplanning.

Joe adds value to all projects, particularly during the early project stages using his knowledge of benchmark costs, efficient design solutions and funding requirements to support accurate budget setting and 'no-surprise' cost control from the outset. He is experienced in successfully supporting funding applications and reporting costs to meet the expectations and requirements of a wide range of stakeholders including local authorities, funders and senior leadership.

### Qualifications/Professional Memberships:

BSc (Hons) Quantity Surveying  
and Commercial Management  
MRICS

# Schools Expertise & Experience

Our Project Team comprises of highly skilled Surveyors with over 30 years' experience and an in-depth knowledge of all aspects of managing the education estate.

From years of experience working within and alongside schools, we understand how they operate.



# Experience overview

## Hyndburn Academy

EDGE led the project from initial concept design through to practical works delivery. All stakeholders and objectives were captured and translated into a successfully delivered scheme. Following audit inspections, operational issues were identified as affecting the safe function

## Swanick Hall School

New build extension to existing Swanick Hall School to provide a new Maths and Language Block. EDGE were lead consultant and provided cost management services.

**£3.5M**

construction value

## Pinner Park School

Employer's agent, cost management and building surveying services. The works were required due to the transfer of children and food to another school. The aim of the project was to modify the reception front elevation, extend the reception/foyer area, creating a more inviting reception space, with better internal circulation between the two schools.

**£1M**

construction value

## United Learning

Summer programme of works included: Silverdale Primary Academy, roof replacement  
Kettering Buccleuch Academy, Changing Room refurbishment  
Accrington Academy, WC alteration and refurbishment  
William Hulme Grammar School, roof replacement  
Early Years Foundation Stage, external learning environment works

## Littleport School, Cambridgeshire Council

Cost management services for the new build project at Littleport School. The scheme involved a new build classroom block of eight classrooms and ancillary spaces.

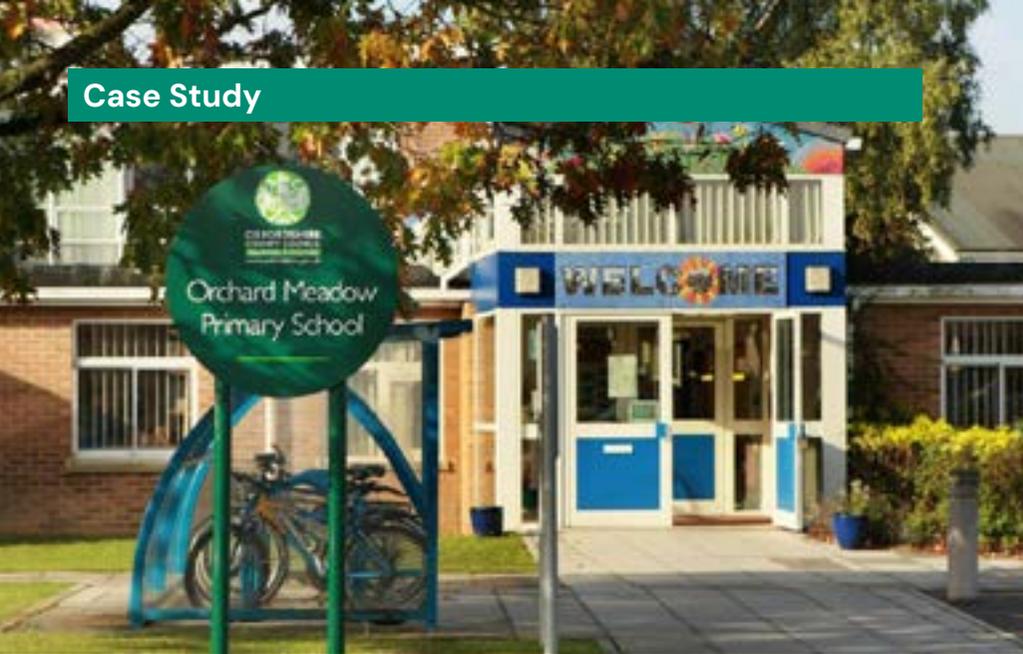
## Townley School, Cambridgeshire Council

Cost management services for the new build and remodelling scheme at Townley School. The scheme involved a new build classroom block of two classrooms and ancillary spaces and internal remodelling.

**£1.5M**

Construction value

## Case Study



# Orchard Meadow Nursery Relocation & Extension

Client	United Learning
Location	Oxford
Value	£1.3m (construction)
Completed	September 2023
Services	Multi-disciplinary services including Cost & Project Management, Estates Strategy
Sector	Education

## Project Description

Relocation, improvement and reconfiguration of the existing nursery and reception spaces to facilitate a swap of educational provision with an adjacent special needs school.

The school shares a site with an SEN school and the Council required additional space for an increase in pupil numbers. An agreement was made between the Council and the Trust to relocate the school's nursery, providing a new facility within a different area of the primary school.

EDGE were engaged at an early stage to conduct several feasibility studies and spatial analysis to inform the most appropriate way forward. Using our expertise, we were able to inform scope for the existing Nursery on behalf of the SEN School and the relocated Nursery.

EDGE were an integral part of the negotiations with the Client and the Council. Working to DfE spatial requirements we went on to create a design proposal and will procure and manage this complex project to a tight deadline.

## Benefits to the Client

The primary benefits to the Client were as follows:

- A seamless approach for the Client in scoping project proposals and delivery. EDGE being integral to informing the way forward with both the Client and Local Authority including project scope, budgetary requirements and programme.
- Provision of fit for purpose design in enlarged, open spaces for Reception, Year 1, 2 and Nursery that

aligns with DfE requirements.

- Improve the existing building configuration /layout to mitigate ongoing issues (safeguarding and building suitability).
- Provide a high quality, robust and safe environment for the children and staff to operate in.
- New entrance canopies.
- New external windows as per the recent condition survey undertaken.
- Improve accessibility into and throughout the building.
- Improve security for both students and staff through the use of access control systems.

## Added Value

- Senior Management Team: Hands on Delivery.
- Experienced team.
- Fast Delivery of feasibility to allow funding bid.
- Working with stakeholders to ensure how the works can be phased and constructed during term time with minimal disruption to school.
- Initial consultation with statutory bodies to ensure that the development is likely to get approved.

# Services

The high quality services we deliver are tailored to get the best fit for our clients, the projects, and their key stakeholders.

We can provide assistance with all aspects of estate management and project delivery, from inception to completion.

Our service can be tailored to suit your project or estate management requirements, or both. All advice and support is consistent with Good Estate Management for Schools.

## Client Advisor

EDGE can become your strategic partner, drawing on decades of experience to provide benefits to your organisation to help you understand your estate requirements.

## Funding Advice & Applications

We have a strong record of successful bidding for capital funding, project delivery to required timescales and budget planning.

## Estate & Asset Management

We'll help you navigate this complex landscape, from building condition to health and safety ensuring compliance and providing you with confidence.

## Land & Asset Advice

Assistance in ensuring compliance when submitting educational land and premises transaction proposals working within School Premises Regulations.

## Programme Management

Development of a prioritised programme of works including the Estate Vision and Estate Strategy for your School/Trust.

## Cost Management

Cost advice and planning, from scoping early level costs and feasibilities, to ensuring projects stay on budget.

## Contract Administration

Working with legal teams to ensure building contracts are in place and administering these until completion.

## Project Management

Ensuring governance and structure to any project, including development of design briefs, management of risk, change, programme and reporting.

## Procurement Advice

Assist in procuring any services required in the management of your estate or development of projects, including Contractors.

## Design

We offer in house design services for small works or have a large pool of external partners we work with, to develop potential schemes into reality.

## Compliance Advice

Support in your legal duties by ensuring compliance with legislation for the use, occupation and maintenance of your land and buildings.

## Carbon Management & Sustainability

Significant experience in managing sustainability across the education sector including assistance to help you deliver efficiencies throughout the estate.

# Frameworks

Securing compliant, cost-effective construction services is simpler with us. EDGE is already placed on 25 frameworks nationally, and can be accessed via these to advantage the wider public and private sectors.

**N** NATIONAL

**R** REGIONAL



**E**

Aldi **R**

B&Q **N**

City of Bradford Metropolitan District Council **R**

City of London **R**

Community Housing (Worcestershire & West Midlands) **R**

De Montfort University **R**

EN Procure (Yorkshire & Humberside/East Midlands) **R**

Football Foundation (PlayZones) **N**

Healthcare Planning, Construction Consultancy and Ancillary Services (HPCCAS) **N**

Innovation Chain North Framework (formally Great Places Housing Group) West and East **R**

LGSS Cambridge County Council **R**

London & Quadrant Housing Trust **R**

London Borough of Harrow **R**

London Borough of Lambeth **R**

London Construction Programme **R**

London Luton Airport **R**

London Procurement Partnership **R**

Manufacturing Technology Centre (MTC) **N**

Nottingham Trent University **R**

Nuneaton and Bedworth Borough Council **R**

PAGABO **N**

Procure Partnerships (North East, North West, Yorkshire, West Midlands, East Midlands, London) **N**

South East Consortium **N**

Taylor Wimpey **R**

Telford & Wrekin **R**

UK SBS Shared Services **N**

United Learning **N**

University Hospitals Nottingham NHS Trust **R**

University of Leeds **R**

University of Nottingham **R**

# What our clients say about us...



"The project was delivered on time and within budget and importantly the EDGE team were professional and diligent through each of the project phases. We are currently in discussions with EDGE about the delivery of future projects across our ISC UK Network.."

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Matthew Tyler-Smith  
Director of Estates  
Study Group



"EDGE has successfully delivered through the project, including key milestones such as planning and listed building consent approval. Our team has been particularly impressed with the engagement throughout. Thank you."

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Tolu Fatogbe  
Head of FM (Technical Services & Projects)  
London Borough of Lambeth



"We have worked closely with EDGE on major projects. I've always found them extremely helpful and their expertise allows us to make informed decisions. I highly recommend their services."

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Neil A Castle  
Operations Manager  
North Oxfordshire Academy

# ESG and social value

Our work benefits our clients, empowers communities and strengthens local economies. We achieve exceptional outcomes for the communities in which we live and work. Our personable approach means that we take time to understand what is important to our clients and their communities. We listen so we can maximise social, economic and environmental benefits, whilst delivering projects.



## Our commitment

### Passion and enthusiasm

Giving back is part of our identity and is embedded throughout our business. All employees, at all levels, across all disciplines are encouraged and enabled to get involved in community events. We allocate two volunteer days per person, per year, supporting our people to get involved and be embedded in their local communities.

### Tailored commitments

Across all sectors, our projects bring opportunities to realise social value. We explore these and turn them into tailored project commitments. Working with our clients and engaging with communities, we listen to their priorities and aspirations so that we can leave a lasting legacy.

### Ownership and responsibility

Ensuring social value strategies and commitments are driven throughout delivery, our internal Social Value Leads and Champions support Project Leads. Our approach is mandated by the Social Value Act, but it has grown into something far more personable and proactive, which we are very proud of.

### Measuring and reporting

Making it easier to record social value activity and outcomes, and to demonstrate the effectiveness of our approach to our clients, we have implemented an internal social value platform. EDGEImpact is used across all our offices and is accessible to all.



### It starts with looking after our people

Our people-first approach fosters a culture that aligns with our clients' needs. We are focused on developing our people, and providing them a culture in which to excel, driving the highest quality of service we provide to our clients.



# Achievements

## Apprenticeships

Our apprenticeship scheme provides opportunities for student employees to gain a degree qualification and relevant professional chartered status. We ensure that our apprentices gain the relevant experience to make them a better 'all round' construction professional once they complete the programme. All apprentices are assigned a mentor to provide advice and support throughout the apprenticeship term.

We currently have **12 APPRENTICES** employed at various stages of academic/professional learning programmes

We have taken on **TWO PRE-16 WORK PLACEMENTS** across our offices so far this year. In September, we took on two **T-LEVEL STUDENTS**

## Volunteering and giving back

We provide our people with two volunteer days a year, to support them in giving back to the communities in which we live and work, via fundraising events and donating their time to support things like food banks, tidying up spaces, decorating and landscaping, providing talks and insight.

### Example volunteering over the last 12 months...

- Having a stand at a careers fair at a local academy trust
- Delivering a construction talk at a Primary School as part of their careers week
- Gardening for the Museum Trust at Blakesley Hall
- Volunteering at Leeds Hospitals Charity Shop
- Decorating a Homeless Shelter
- Organising and packaging Christmas gifts for Cash for Kids



## Training and development

We implement a comprehensive training and development programme for all staff, at all levels, across all client-facing and internal disciplines. This is closely aligned to our performance review regime, with training requirements and gaps in skills and knowledge responded to, ultimately benefiting our service delivery to our clients.

**Our Training Hub gives access for all colleagues to various training courses covering vast hard and soft topic areas**



## FEMALE MENTORING PROGRAMME

commenced in 2024 to support the development of colleagues in a traditionally male-dominated industry

## Sustainability and carbon

We have set an achievement to achieve net zero by 2040 and have developed our carbon reduction plan, which is updated annually and published on our website. We actively reduce carbon emissions resulting from our business operations and how we deliver our services. We offset emissions generated through waste management, procuring sustainable materials, energy management, use of technology and innovation and sustainable design. We make donations to environmental causes.

At project level, we identify, measure and reduce environmental and ecological impacts. Our Net Zero Carbon review plans establish environmental targets, steps required to ensure their delivery and accountability. We include relevant stakeholders and specialists to identify practical and innovative solutions.

### Example sustainable innovations and achievements on projects include...

#### Sheffield Housing Company

The project trailed a sample of 80% full net zero carbon housing to assess the performance and technologies aligned with Future Home Standard requirements.

#### Siemens

We developed a Carbon Cost Plan to support the design phase, helping the client achieve Net Zero goals and secure LEED accreditation.

#### University of Leeds

Developed a Carbon Calculation Tool to support decarbonisation decision making across the programme.

#### Newcastle upon Tyne Hospitals

As part of a net zero carbon review plan, we scheduled costs aligned to each sustainable design element to enable the optimal solution to be delivered.

# Principal contacts

Our principal contacts are always happy to talk.

Get in touch and let's have a conversation.



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Management Lead

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